

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Lockheed Martin Information and Technology Services	b. Number of Workers Employed 2000
c. Address (street, city, State, ZIP, Code) 2339 Route 70 West Cherry Hill, NJ 08002	d. Employer Representative Stephen W. Brinch
	e. Telephone No. 856-486-5403 Fax No. 856-486-5805
f. Type of Establishment (factory, mine, wholesaler, etc.) Air Traffic Control Facilities	g. Identify Principal Product or Service Flight Services/Air Traffic Control
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) The National Association of Air Traffic Specialists (NAATS) is the exclusive representative of Air Traffic Control Specialists, FG-2152 Series, employed by the Federal Aviation Administration (FAA), and assigned to the Flight Service option at Flight Service Stations and Flight Services Data Processing Systems sites. As a result of an A-76 process, Lockheed Martin will replace the FAA as the "Employer" of all unit employees on or about October 4, 2005. Existing unit employees were given until July 1, 2005, to exercise their Right of First Refusal (ROFR) to either accept or decline the Flight Services positions offered under Lockheed Martin. As a result of this, on or about October 4, 2005, the current NAATS bargaining unit will represent the overwhelming majority of the workforce within Lockheed Martin's Flight Services Operations contract. On April 26, 2005, NAATS presented Lockheed Martin a letter to request appropriate bargaining. On May 10, 2005, Lockheed Martin responded, denying our request. On July 21, 2005, NAATS again sent a letter requesting recognition and appropriate bargaining. On July 25, 2005, Lockheed Martin again refused our request.	
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) National Association of Air Traffic Specialists (NAATS) NAGE/SEIU affiliate local R3-11	
4a. Address (street and number, city, State, and ZIP Code) 11303 Amherst Ave Suite 4 Wheaton, MD 20902	4b. Telephone No. 301-933-6228 Fax No. 301-933-3902
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) National Association of Government Employees (NAGE)/Service Employees International Union (SEIU) Local R3-11	
6. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By <u>Kathleen A. Breen</u> (Signature of representative or person making charge)	Kathleen A. Breen - President (Title, if any)
Address <u>11303 Amherst Avenue Suite 4 Wheaton, MD 20902</u>	Fax No. <u>301-933-3902</u> <u>301-933-6228</u> (Telephone No.)
	<u>08/16/05</u> Date